# What is KEY for GB in the Future?

ICGB 2014

# God's Call to GB - our MISSION

To help girls to become followers of the Lord Jesus Christ and through reverence, self-control and a sense of responsibility, to find true enrichment of life.

## Matthew 28:18-20

 All authority in heaven and on earth has been given to me. Therefore GO and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you and surely I am with you always to the very end of the age.

## Acts 1:8

 But you will receive power when the Holy Spirit comes on you, and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth

# THE KEY

#### GO & GROW

## WHERE ARE WE TO GO?

ACROSS CULTUR E SAMARIA
OUTER MOST PART OF THE EARTH

JERUSALEM
JUDEA

**GEOGRAPHICAL PROXIMITY** 



## WHERE DO WE WANT TO GO?

In groups of 4-6, discuss where your company, national council can be challenged to start GOING

JERUSALEM
JUDEA
SAMARIA
ENDS OF THE EARTH

# How do you prepare to go?

1 Chronicles 12:32

Men of Issachar, who understood the times and knew what Israel should do

Understand the Day we are living in

- The Generational Divide
- The Technological and other divides

#### The Generational Divide

The Generational Divide	Builders (1922-1945)	Baby Boomers (1946-1964)	Gen Xers (965-1980)	Gen Y (1981-2000)
Relationship with Authority	<ul> <li>Respect for authority and hierarchical system</li> <li>Seniority and job titles are respected</li> </ul>	Challenge authority     Desire flat, democratic system	<ul> <li>Unimpressed by authority</li> <li>Competence and skills are respected over seniority</li> </ul>	<ul> <li>Respect for authority who demonstrate competence</li> <li>Teach superiors how to use technology</li> </ul>
Relationship with Organization	<ul> <li>Loyal to the organization</li> <li>Pay your dues</li> <li>Climb the corporate ladder</li> <li>Career = opportunity</li> </ul>	<ul> <li>Loyal to the team</li> <li>Live to work</li> <li>Career = self worth</li> <li>Wants job security</li> </ul>	<ul> <li>Loyal to the manager</li> <li>Work to live</li> <li>Career = one part of me</li> <li>what can you do for me?</li> </ul>	<ul> <li>Loyal to colleagues</li> <li>work to contribute</li> <li>career = opportunity to add value</li> </ul>
Relationship with Colleagues	Formal     When in conflict, defer to seniority	Personal relationships     Avoid conflict	<ul><li>Colleagues are friends</li><li>Open dialogue to resolve conflict</li></ul>	<ul> <li>casual and social</li> <li>debate and challenge each other to achieve compromise</li> </ul>
Work Style	Work hard     Focus on process and rules	<ul><li>Bend the rules</li><li>Work in teams</li><li>Focus on people, not numbers</li></ul>	<ul><li>Focus on results</li><li>Change the rules</li><li>Work independently</li></ul>	<ul><li>focus on quickest solution using technology</li><li>fluid work style</li></ul>
Management Style	Command and Control     Demand respect	<ul><li>Participative</li><li>Decisions by consensus</li></ul>	<ul><li>Fair, straightforward</li><li>Flexible, honest</li></ul>	<ul><li>inclusive, personal</li><li>opinionated</li></ul>

# What is God doing today?

- The harvest is plenty
- 10-40 window
- 4-14 window

# THE KEY

#### GO & GROW

# **GROW**

- Leaders at all levels
- Everyone is a leader Luke 2:52

### SOME PARADIGMS TO SHIFT

- FROM ENTERTAINMENT TO EQUIPPING
- FROM CUSTOMER TO PARTNERS IN MISSION
- FROM TRAINING TO MENTORING & COACHING
- FROM ORGANISATION VIEW TO KINGDOM MINDSET

## DISCUSSION

What would be the impact of these paradigm shifts on your company/National Council? with reference to the company programme and leadership development in particular.

## CONCLUSION

If we

Go and

Reach Out to nations

in the World

we will be part of God's army to extend His Kingdom here on earth.

• If we grow and equip our girls (both young and old) we can contribute to establishing God's kingdom here on earth.

# Joshua 1:6-7, 9

- 6 Be strong and courageous, because you will lead these people to inherit the land
- Be strong and very courageous. Be careful to obey all the law my servant Moses gave you; do not turn from it to the right or to the left, that you may be successful wherever you go.
- 9 Have I not commanded you? Be strong and courageous. Do not be terrified; do not be discouraged, for the Lord your God will be with you wherever you go